TRACKS

Black Leadership Group

COURAGEOUS LEADERSHIP
IN A FRACTURED WORLD

TRAILS

AND THREADS

THE LONDON PROGRAMME

21ST MARCH 2024   08:00 – 17:00

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OPENING KEYNOTE

Lord Woolley of Woodford CBE
The Principal, Homerton College,
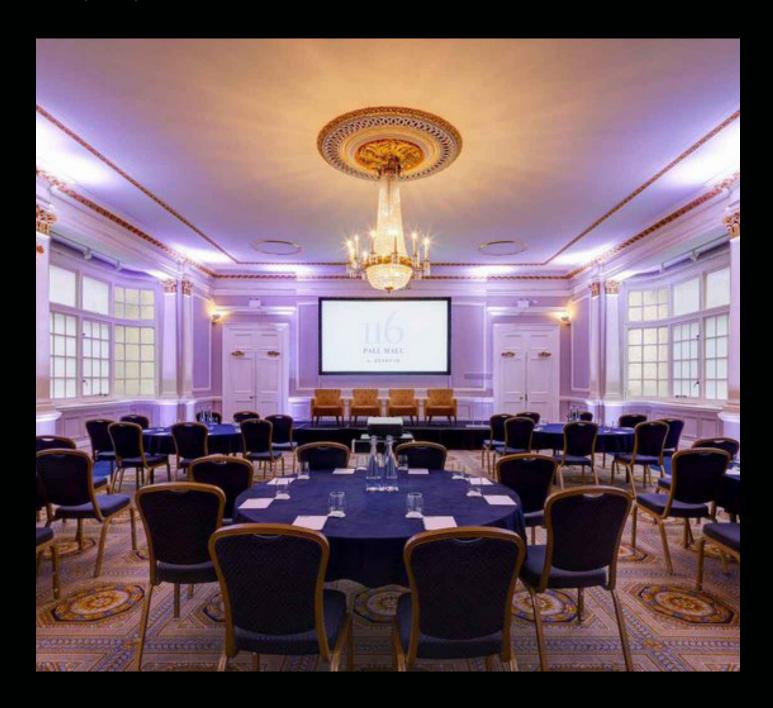University of Cambridge

CONFERENCE CHAIR

Robin Ghurbhurun
UK Managing Director – Jisc Further
Education, Skills and FE/HE Advice &
Training

LONDON HOST

Amarjit Basi
*Black Leadership Group (BLG)

VENUE

INSTITUTE OF DIRECTORS, 116 PALL MALL, LONDON SW1Y 5ED
21 MARCH 2024
08:00-17:00

This unique and high profile hybrid event, on 21 March, coinciding with the UN's International Day for the Elimination of Racial Discrimination, will bring together people in-person and on-line, in each nation of the United Kingdom and international participants, to discuss and shape actions for achieving an anti-racist society and ethnic equity for all.

Through a thought-provoking blend of tracks, trails and threads, keynotes, provocations, roundtable conversations, case studies, collaborative research, and calls to action, the conference will:

- Explore the role and imperative of courageous leadership in the fight for an anti-racist world
- Showcase the trailblazers that are challenging the status quo, by pushing boundaries with initiatives on anti-racism that are making a difference
- Learn how system leaders are proactively applying the BLG 10 Point Plan to embed an anti-racist culture
- Discover how educational leaders are invested in co-creation using the anti-racist principles and tools developed to galvanise the energy and talent of teachers, students, and communities
- Provide opportunities to consider the applicability of the anti-racist lens within different global contexts
- Examine the role of artificial intelligence applications in profiling bias and racial prejudice in recruitment, promotion and training.

BLG uses *'Black' as an inclusive definition for people from ethnically diverse backgrounds who share a lived experience of the effects of racism.

The Programme

08:00	**Conference Lobby**	Arrival and Registration Refreshments
08:45	**Host Welcome**	Amarjit Basi *Black Leadership Group (BLG)

SESSION 1 // WELCOME, OPENING KEYNOTE & PANEL DISCUSSION

(This session will be livestreamed from London to all our conference venues – Belfast, Birmingham, Cardiff, Edinburgh and On-line)

08:50	**Headline Sponsor Welcome**	Kirri Watson Google for Education
09:00	**Welcome**	**Conference: Chair Robin Ghurbhurun**, UK Managing Director – Jisc Further Education, Skills and FE/HE Advice & Training
09:10	Conference Opening Keynote Address: Based on Lord Simon Woolley's inspiring book, ***SOAR: My Journey from Council Estate to the House of Lords***, the Keynote will set the tone for the conference in the context of the theme – Courageous Leadership in a Fractured World.	Lord Simon Woolley; The Principal, Homerton College, University of Cambridge
09:30	In Conversation with Simon: This fireside chat style conversation will be led by Robin Ghurbhurun. The panel members, who themselves are proven courageous leaders will discuss Simon's Keynote, SOAR, and the anti-racism imperative, laying down initial tracks, trails, threads for further exploration during the day.	
	Panellists • Lord Simon Woolley • Robin Ghurbhurun - Conference Chair • Chantelle Haughton - Principal Lecturer, Cardiff Met University • Ann Francke OBE CMgr – Chief Executive, Chartered Management Institute (CMI)	
10:30	**Refreshment Break**	

SESSION 2 // 11:00-11:20

LONDON KEYNOTE: COURAGEOUS LEADERSHIP IN A FRACTURED WORLD

TRAILBLAZER KEYNOTE SPEAKER: MARCUS RYDER MBE, Chief Executive Officer at The Film and TV Charity

SESSION 3 // 11:30-12:30

ROUNDTABLE WORKSHOPS: TRACKS, TRAILS & THREADS (Participants should register for ONE Roundtable Workshop)

Each Roundtable will feature a short presentation or interview, and interactive discussion. Participants will develop a summary and call to action to take forward to the Golden Threads Plenary.

Track 1 System Leadership	**Organisational Allyship: ETF/BLG** From system scanning, strategy development to organisational change and leading by example. Katerina Kolyva and the ETF are developing fresh approaches to anti-racist leadership at the organisational level, working with BLG as a critical friend/enabler. This interview will inspire C-suite leaders who are motivated to know where or how to start their anti-racist journey.	Dr Katerina Kolyva, CEO, ETF; Amarjit Basi, Co-founder & Director, BLG
Track 2 Educational Leadership	**Ethnic Equity in Education (FE) Report** Launched in July 2023, the EEE campaign is intended to tackle two major issues that beset all three phases of education: Student attainment gaps for Black* pupils/ students, and the correlated issue of serious under-representation of Black staff at all levels of the workforce. This report (launched by Professor David Mba, Birmingham Keynote Speaker) will update delegates on the actions the FE system has signed up to take to address these two issues in a meaningful and sustainable way, and will also be the precursor to launching consecutive campaigns for Higher Education and Schools.	Anthony Bravo OBE, Principal & CEO, Basingstoke College of Technology & Chair of the EEE (FE) Campaign
Track 3 Trailblazers	**A national approach to Anti-racist Professional Learning in Schools and Early Years settings in Wales:** • Vignettes • Multi-disciplinary approaches • Invitation to extended conversation and collaboration	Chantelle Haughton, Principal Lecturer, Cardiff Met University and Founder/Director, DARPL

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Track 4 Research & Innovation	Safety Lab: multi-stakeholder innovation process to systemically enhance safety in South London's Black communities and new approach to participatory grant making	Michael Hamilton, The Ubele Initiative

In this highly interactive session, Michael Hamilton will share the key insights of the Safety Lab: an 18-month multi stakeholder innovation lab aimed at working systemically and collaboratively to enhance safety in Black communities across South London. The Lab brought together a diverse group of community leaders from different backgrounds to develop a portfolio of innovations addressing some of the root causes in relation to (un)safety in Lambeth and Southwark. The Safety Lab, funded by Impact On Urban Health, also became a promising new approach to participatory grant making. Come join us for a creative conversation and learn more about this work!

12:30 -13:15	**Lunch and Networking**

SESSION 4 // 13:30-13:50 AI PROVOCATION KEYNOTE:

Can Artificial Intelligence help to combat systemic racism?

This session will be livestreamed from London to all our conference venues – Belfast, Birmingham, Cardiff, Edinburgh and On-line

PROVOCATEUR, TRAILBLAZER & KEYNOTE SPEAKER:
PROFESSOR S. CRAIG WATKINS
Director of Media Innovation, University of Austin, Texas

SESSION 5 // 14:00-15:00

ROUNDTABLE WORKSHOPS: TRACKS, TRAILS & THREADS (Participants should register for ONE Roundtable Workshop)

Each Roundtable will feature a short presentation and interactive discussion. Participants will develop a summary and call to action to take forward to the Golden Threads Plenary.

Track 1 System Leadership	**Morgan Hunt Case Study: Organisational Allyship** Clare Keniry will provide an overview of the ongoing Morgan Hunt partnership with the Black Leadership Group – beginning in 2020 with Morgan Hunt as an original signatory to the Open Letter calling on the government to recognise race inequality in the education system and to work collectively to act. The session will explore our experiences over the past few years, the ongoing challenges, the benefits of organisational allyship and our current collaboration to build the re-launched Black Leadership Job Board with the aim to assist engaged employers in promoting their leadership opportunities to talented Black professionals across the UK.	Clare Keniry, Board Director, Morgan Hunt Reece Turner, Morgan Hunt Luke O'Neill, Morgan Hunt
Track 2 Educational Leadership	**Race and Education: Bringing Theory and Practice to Life** Jonah Ulebor and Penny Rabiger will explore the question of what race and racism are for, what they do, and how we can use what we know to work against them. Drawing on their different research projects looking at race and education, the session will bring theory and practice to life. This is your invitation to investigate the foundations for the work you do, and the imperative for action as leaders seeking to disrupt everyday racism.	Penny Rabiger, PhD Researcher Jonah Ulebor, PhD Researcher
Track 3 Trailblazers	**Design Labs** Spotlighting Innovative Organisational Anti-racism Journeys, supported by the Mayor of London's Design Lab Programme.	Amarjit Basi Co-Founder/ Director, Black Leadership Group; Sarah Weston, Diversity and Inclusion OD Partner, Great Ormond Street Hospital for Children NHS Foundation Trust Sutopa Sen, Freedom from Racism Programme Lead, Royal Free Group, Royal Free London NHS Foundation Trust

Track 4 **Research &** **Innovation**	**Response to AI Provocation** A short showcase presentation by the Roundtable leader will be followed by an interactive discussion to respond to the AI provocation keynote.	Scott Hayden, Head of Teaching, Learning, and Digital, BCoT

15:00–15:15	**Break**

SESSION 6 // 15:30–16:30 GOLDEN THREADS PLENARY & CALL TO ACTION

This not-to-be-missed session will be livestreamed from London to all our conference venues – Belfast, Birmingham, Cardiff, Edinburgh and On-line.

Robin Ghurbhurun, Conference Chair, will be joined by the Conference Hosts to:
- Synthesize the learning, information and reactions to the provocative and optimistic insights from our inspiring speakers across the day
- Extract the 'golden threads' that align with the conference themes of courageous, decent, and competent leadership
- Reprise the conference narrative to explore how we use collective wisdom to innovate and deliver change

Conference Hosts
Belfast – Naomi Shaw
Birmingham - Robin Landman OBE
Cardiff - Yusuf Ibrahim
Edinburgh - Dr Maxine Room CBE
London - Amarjit Basi
On-line - Stella Mbubaegbu CBE

16:30 –16:45	Call to Action	**Conference Chair** Robin Ghurbhurun

LONDON CONFERENCE CLOSE

16:45 –17:00	Announcements, Appreciation & Close	**London Host** Amarjit Basi, Black Leadership Group