

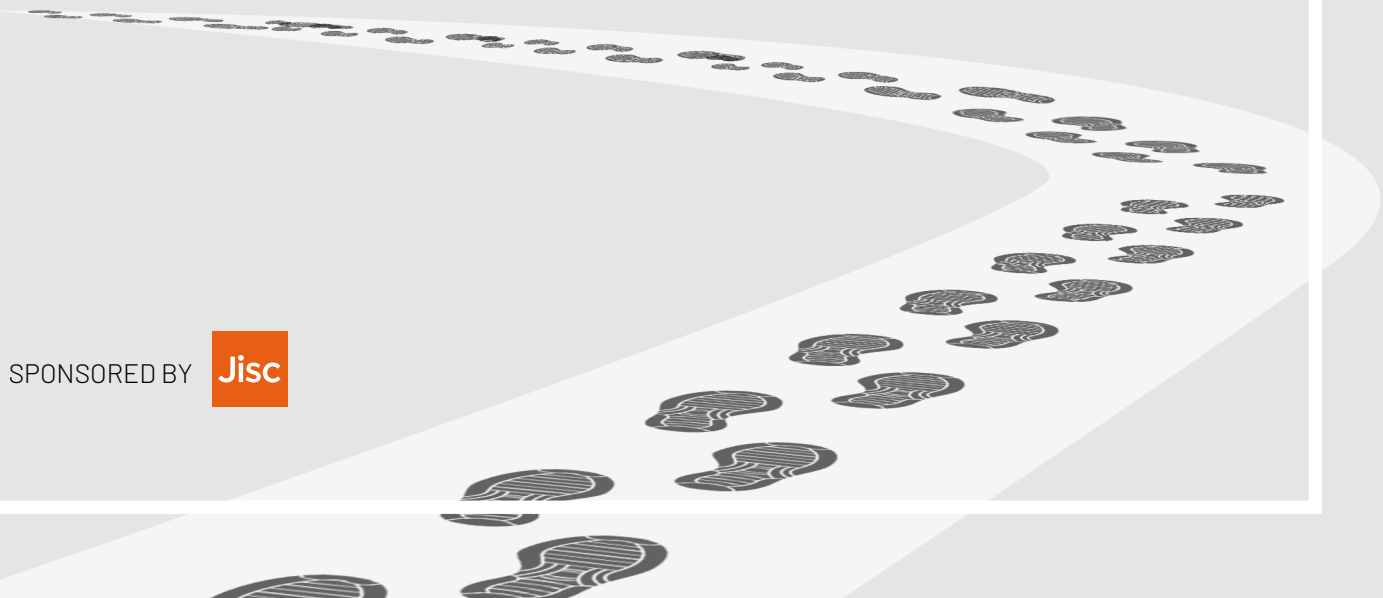
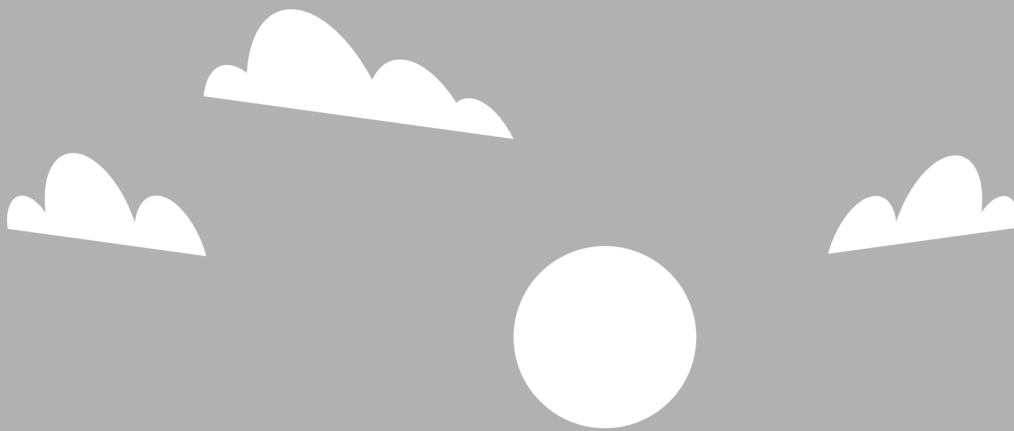


Activist. Authentic. Authoritative.

THE BLG ANNUAL CROSS-SECTOR,  
4 NATIONS CONFERENCE

# MAKE THE PATH BY WALKING IT

21<sup>ST</sup> MARCH 2023  
9AM - 4PM



SPONSORED BY  Jisc

## **Leadership. Innovation. Sustainable Action.**

Why does racism persist? Where are we now? What can I do? Where do we start? What's our next step? Through a mix of fresh perspectives, showcasing and provocations, this on-line, action-focused conference will:

- Demonstrate the on-going, urgent, imperative to dismantle structural and systemic racism whilst simultaneously making the most of an ethnically diverse Britain
- Showcase the work of individual, national, regional, sectoral, organisational Anti-racist pathfinders and way-makers
- Provide opportunities to examine and reflect on innovative and sustainable Anti-racism practice
- Include collaborative learning sessions for participants to contribute to and influence the debate, and to identify individual next steps and opportunities for collective action
- Celebrate the emergence of powerful, professional Anti-racist communities across the UK

**The conference will conclude with the launch of the Institute of Black Leadership, a charitable incorporated organisation (CIO).**



# Target Audience

All levels of leadership in the F/HE system, schools, voluntary/community, public and private sector and will be of special interest to decision-makers, thought leaders and all who have an interest in creating and sustaining an Anti-racist society.

*BLG uses \*Black' as an inclusive definition for people from ethnically diverse backgrounds who share a lived experience of the effects of racism.*

# Conference Programme

8.45	Conference Lobby	Arrival
<b>SESSION 1: OPENING KEYNOTE AND EXPERT PANEL</b>		
09.00	<b>Welcome</b>	
	Conference Chair	Lesley Shepperson, Black Leadership Group
	Conference Sponsor	Heidi Fraser-Krauss, CEO, Jisc
09.10	<b>Conference Opening Keynote Address:</b> The Race to the Top – an ambitious blueprint to unlock Britain’s potential	Nazir Afzal OBE, Chancellor of the University of Manchester and former Chief Crown Prosecutor
09.30	<b>In conversation with Nazir Afzal OBE:</b> Structural Racism and How to Fight it – Action and Reaction	Panel Chair: Stella Mbubaegbu CBE, BLG co-founder and Director
	<b>Panellists</b>	
	<ul style="list-style-type: none"> <li>• Nazir Afzal OBE</li> <li>• Criminal Justice System –Paul Wilson, retired Superintendent, Metropolitan Police</li> <li>• Civil Society – Maddy Desforges, CEO, NAVCA (National Association for Voluntary and Community Action)</li> <li>• Education – Audrey Cumberford MBE FRSE, Principal &amp; CEO, Edinburgh College</li> <li>• Politics –Toby Perkins MP, Shadow Minister for Skills and Further Education</li> <li>• Film/Culture – Marcus Ryder MBE, Head of External Consultancies, Sir Lenny Henry Centre for Media Diversity</li> <li>• Religion – Chine McDonald, Director, Theos – the religion and society think-tank</li> </ul>	
10.30	<b>Break</b>	

## SESSION 2 – ROUNDTABLES/WORKSHOPS

10.40	<b>Making the Path and Walking It. Parallel sessions</b>	Roundtable Chairs
	Anti-racist Wales 2030 – a national vision	Marian Jebb Welsh Government
	Creating new narratives for Black Leadership in Britain	Yiannis Chrysostomidis Reos Partners
	Using the Employee Life Cycle to make a difference	Grace Haynes Coventry City Council
	Building trust and taking authentic action	Georgina Crean and Lydia Samuel, Jisc
	Senior leaders and Board Chairs challenging the Black Paradox	Pat Carvalho and Sir Dexter Hutt, BMet
11.30	<b>Roundtable Plenary</b>	Lesley Shepperson, Conference Chair and Roundtable Chairs

## SESSION 3: PRESENTATION AND PANEL CONVERSATION

11.45 12.45	<b>Ethnic Representation Index:</b> A new annual appraisal of the progress made by universities in England to become Anti-racist institutions	Professor David Mba, Deputy Vice Chancellor, University of the Arts, London
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### Conversation led by Professor David Mba

#### Panellists

- Dr Arun Verma, Senior Manager, Royal Academy of Engineering
- Professor Emmanuel Ogbonna, Professor of Management and Organisation, Cardiff University
- Vicki Stott, Chief Executive Officer, The Quality Assurance Agency for Higher Education
- Ashley Wheaton, Principal, University College of Estate Management

12.45 13.15	<b>Lunch and Networking</b>	
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## SESSION 4 : SHOWCASE PRESENTATIONS

13.15	<b>Equity by Design – Co-creating the integrated workforce with Employers</b>	David Kester, Founder DK&A and former CEO of the UK Design Council
14.15	<b>Anti-Racist Wales 2030 leading the way: Crafting an Authentic Anti-racist curriculum</b>	Yusuf Ibrahim, National Anti-racist FE curriculum project Lead and Assistant Principal, Cardiff and Vale College

## SESSION 5 : BLG SIGNATURE PRESENTATION

15.15	<b>A critique of the Equality Act 2010</b>	Amarjit Basi and Robin Landman OBE, BLG co-founders and Directors
15.50 16.00	<b>Conference Plenary and Close</b>	Lesley Shepperson, Conference Chair

16.00  
16.30 **Launch of the Institute of Black Leadership**

**Book your place today!**



[blackleadershipgroup.com](http://blackleadershipgroup.com)